

Midwifery Services of Haliburton-Bancroft strives to provide excellent care to our community that reflects individual need, preference, choice and access that is sustainable and practical given the unique challenges of our rural community. We endeavour to create a working environment that is accepting, inclusive and supportive. We believe that in order to provide good care to clients, it is important to care for each other in a way that is non-judgemental, cooperative, respectful and safe, understanding that we are all flawed imperfect people. We understand that each of us works hard and needs rest and life work balance. We must all therefore give of ourselves to ensure that no one is unjustly burdened.

We are a small rural practice of three midwives who would like to invite another midwife to join us. We provide care to a vast geographical area on the southern edge of Algonquin Park. Our goal is to improve our work-life balance by establishing a sustainable on-call/off-call schedule while maintaining excellent care to our community.

We have been steadily growing as a practice and are each enjoying a caseload of about 30 BCCs/year. We anticipate this to grow again by about 30% as it has over the past few years. We actively commit time to caseload development and anticipate that new members of our team would be involved in this as well.

Given our catchment area and distance to our hospitals, you can expect to drive great distances past beautiful freshwater lakes and magnificent forests. It's never boring, but a love of podcasts and audiobooks is a bonus. Traffic is not a concern around here although you do have to keep watch for the moose, deer and other wildlife that might cross your path.

When we are not providing care to clients, we are canoeing, swimming, snowshoeing, skiing and hiking. We have good cell coverage in most of our area, so we can enjoy the outdoors while on call.

We have hospital privileges at Peterborough Regional Health Services and Ross Memorial Hospital in Lindsay. We do the vast majority of our hospital births in Peterborough, which is approximately a 1.5-hour drive from both Bancroft and Haliburton. Many of our clients choose home birth.

We are looking for a general registrant or new registrant (pending funding) who is interested in living and working in our community. The start date for this position is flexible.

If you are interested, please visit our website for more information (<u>www.haliburtonbancroftmidwives.ca</u>). Applications for consideration can be emailed to <u>admin@haliburtonbancroftmidwives.ca</u> and we look forward to hearing from you.

Sincerely,

Midwives of Haliburton-Bancroft